CREATING AND SUSTAINING A CULTURE OF PERFORMANCE: LIBRARY LEADERSHIP

Workshop Facilitator: Dr Neil Carrington, Australian Council for Educational Research, VIC

A dynamic workshop for library and information professionals who are interested in developing as current or future leaders within their organisation and within their profession.

This session will introduce the key concepts, principles and skills of leadership and its role in creating a performance development culture within library and information services. It is designed for library and information professionals who want to generate a clear understanding of their current performance culture, the performance culture they would prefer and through leadership, not management, how to powerfully move from one to the other.

This highly interactive half day workshop will model a range of innovative processes which participants can use with their own staff. Each participant will leave with a clear action plan for their context and key resources to utilise in their workplace.

Facilitated by Dr Neil Carrington, the National Director of the Leadership Centre for the Australian Council for Educational Research (ACER). His area of expertise is in ensuring that organisations and individuals are able to perform at their optimum level. He specialises in strategic planning, performance development systems for staff, executive coaching and advanced communication skill development. Dr Carrington is currently engaged by Queensland Health to develop and deliver the ‘Top 500’ Executive Leadership Program, and works as a coach to executive teams and leaders within the private and government sector.